REGULAR MEETING MINUTES BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY MONDAY, NOVEMBER 15, 2010 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on Monday, November 15, 2010, was called to order at 7:30 p.m. in the Colby District Education Center by Board President Dennis Engel. Members present were Donna Krueger, Cheryl Ploeckelman, Dennis Engel, Ed Haas, Rick Weber, Bill Tesmer, Eric Elmhorst and student board member Emily Peissig. Also present were Superintendent Steve Kolden and Chris Thieme.

The meeting notice was posted according to the requirements of the open meeting law.

Several items of correspondence were presented including: WTA "Focus" – 10/29/10; "the Wisconsin Taxpayer" – Sept. 2010; Wisconsin Referendum Results; Board/Public Advocacy Messages and aThank You from the Millie Kramer Family.

Emily Peissig, Student Board Member, reported the Student Council is running a food drive for local pantries. Council members are organizing Angel Boxes for the needy. The football team has won the honor of competing in the State Football Tournament. Drama students are presenting the play "Beauty and the Beast on November 14th, 15th, 19th and 20th in the high school theater. Ms. Peissig reported on the "Hornet Highlights" student newspaper. The newspaper has been in existence for 41 years and the current editor is Theresa Rueth. The paper focuses on school and community activities and interests. This year there are eight students on the newspaper staff. They are asking for topics to report on

Mr. Kolden informed the board that a representative of Vig & Associates, Auditors, will visit the December board meeting. The audit report advises that the Middle and High School Activity funds use the district Skyward accounting software. Also addressed in the audit report is the Colby Hornets Athletic Booster Club collecting admissions to athletic events. The Legislative Meeting in Medford will be held April 14, 2011. Mr. Kolden distributed information on the Aesop Substitute Replacement System and the True Time fully integrated employee time tracking system available from Skyward. Mr. Kolden spoke at the Nation Honor Society induction ceremonies. He also explained his request for graduate credit reimbursement and mileage reimbursement to board members. The district will be looking at Professional Learning Communities as a basis for staff development. The board's counter proposal for the sale of the Riverview School and Gym was declined. The guidelines for school dismissal to attend the State Football Tournament for bus transportation, WIAA tickets and staff assignments were distributed. A memo from Tony Evers, State Superintendent, Department of Public Instruction, provided district level information related to the impact of Mr. Evers' Fair Funding proposal.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to approve the Consent Agenda including the minutes of the October 20, 2010 Regular Board Meeting and the resignation of Debbie Bloome as ELL Paraprofessional. Voice vote – Motion carried.

Mrs. Krueger, Chairperson of the Finance Committee, recommended approval of Revenues and Expense Vouchers as presented. Voice vote – Motion carried.

October Receipts #891577-891614	\$ 43,855.21
Mid Wisconsin Bank – Wires 1175-1182	123,810.46
Community Bank – Regular Checks 28256-28363 Direct Deposits 9039064-9039374	26,681.62 267,107.39
Advantage Community Bank Checks 59544-59722	374,934.28

A budget and expenditure report as of November 15, 2010 was distributed to board members.

Mrs. Ploeckelman reported on her attendance at a RuderWare Seminar. Health care costs and early retirement reinsurance plan availability was discussed.

Procedures for implementation of Article XIII of the Colby Support Staff Labor Agreement were reviewed by board members. In the event of a reduction in force or layoff, the district will consider in order each employee's qualifications, skills and ability. All of these being equal among a support staff classification, the next criteria to be considered would be seniority.

Jeff Sauer, Colby H.S. Principal, appeared before the board to discuss a senior open campus at noon. Senior students would receive this privilege based on academic standing, behavior and parent permission. Mr. Sauer would like to begin a pilot program after deer hunting, maybe for a week. Board members would like to see a report or an assessment of the trial open campus concept on the December agenda.

Motion by Mr. Weber, seconded by Mr. Haas to approve a resolution to borrow from Mid Wisconsin Bank the sum of \$300,000.00 to meet current operating expenditures. Voice vote – Motion carried.

Motion by Mrs. Krueger, seconded by Mr. Elmhorst to approve continuing the WIAA Girls Swim Coop Agreement with Abbotsford School District. Voice vote – Motion carried.

Motion by Mr. Tesmer, seconded by Mrs. Ploeckelman, to approve with a second reading Board Policies: #170 – School Board Meetings; Rule #170 – Board Member Notification; Policy #180 – Operating Procedures; Rule #180 – Order of Business; Rule #185 – Board Standing Committee Duties; Policy #538 – Evaluation of Professional Staff. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Krueger, to convene in closed session per Wisconsin Statutes 19.85 (1) c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; 9.01 Personnel – Technology Support Contract; CEA Staff Request; CEA Employee Separation Agreement; CEA Negotiations Update. Roll call vote – Motion carried 7-0.

Motion by Mr. Weber, seconded by Mrs. Krueger, to move from closed session and reconvene in open session as previously announced. Voice vote – Motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to authorize the Superintendent to negotiate a contract for district technology support, assessment and evaluation. Voice vote – Motion carried.

Scheduled Meetings:

Personnel Committee – November 30, 2010 – CDEC – 1:00 p.m.
Facilities Committee – December 1, 2010 – Riverview School & Gym – 3:00 p.m.
Policy & Curriculum Committee – December 1, 2010 – CDEC – 7:00 p.m.
Personnel Committee – December 6, 2010 – CEA Mediation – CDEC.
Finance Committee – December 15, 2010 – Budget – CDEC – 4:00 p.m.
Regular Board of Education Meeting – December 20, 2010 – 7:30 p.m. – CDEC

All agenda business completed, the Board President declared the meeting adjourned. Meeting adjourned at 9:51 p.m.

Respectfully Submitted:

Edward Haas, Clerk

Chris Thieme, Reporting Secretary